



Brighton & Hove  
City Council

# Equalities and Access Workstream Update

July 2021

# Workstream Overview

- A workstream of the Vulnerable People's Working Group
- Initial task: understand disproportionate community impact of Covid on BAME, Faith and LGBTQ communities – take immediate mitigating actions and make recovery recommendations
- Expanded: to gender, disability and age
- Membership: BHCC, CCG and Community Works Reps
- Feedback: via mailing list of 80 diverse community groups, CW reps, and engagement at community meetings
- Intersectional & thematic approach: economy, finance, education, community safety, housing, mental and physical health, trust & confidence and communications
- Lockdown 1 Report and action plan
- Supports EIAs across all recovery working groups

# Lockdown 1 Report Key findings

- Disproportionate financial and economic impacts for BAME, disabled and NRPF individuals
- Loss of income for diverse community groups from community venues & events and Places of Worship
- Disproportionate impacts of home schooling for BAME young people, those with SEND & unaccompanied asylum seekers
- Heightened health concerns for BAME, LGBTQ, and disabled people
- Covid related hate incidents
- Safety of women during lockdown esp domestic abuse and housing provision
- Lack of trust and confidence in Test & Trace system
- Isolation & mental health impacts due to fears of increased susceptibility to the virus, loss of safe spaces, and patterns of home and household environments, loss of connection including for faith communities

# Ongoing issues

Key ongoing issues being highlighted include:

- digital exclusion,
- mental health impacts,
- confidence in using public space,
- loss of support from services set up during Covid,
- vaccination confidence

# Economy & Finance

- **Key activities include:**
  - Targeted communications on support available
  - Gaps in support escalated nationally
  - Funding for CVS supporting diverse communities:
    - £25,000 BAME Community engagement fund
    - £300,000 COMF funding for CVS to meet equalities and access recommendations
  - Discretionary fund to support disproportionately affected individuals
  - Targeted support to vulnerable groups of residents eg asylum seekers
  - £47 million of Restart Grant funding distributed mainly to visitor economy with high proportion of workers from BAME ethnicities

# Economy & Finance

## Do you need extra support because of COVID-19?

Are you worried about someone who needs support?

If you don't have anyone who can help you, the council's community hub could support you with:

- Finding help with shopping, collecting prescriptions and other support
- Emergency foodbank referrals
- Advice to keep active and well and to reduce feelings of isolation and loneliness

To find out more or request help, go to: [www.brighton-hove.gov.uk/coronavirus-help](http://www.brighton-hove.gov.uk/coronavirus-help)

If you can't get online call **01273 293117** (option 2)

Interpreters and SignLive are available Monday to Friday 10am - 4.30pm

This phone line is very busy so if you can, please contact us through the website instead.

### Coronavirus (COVID-19) what you need to do:

Guidance about how to stop the spread of the virus varies from country to country. This is the advice for England as of 12 May 2020.

We can all help control the virus if we all stay alert. This means you must:

- stay at home as much as possible
- work from home if you can
- limit contact with other people
- Keep your distance from others when you go out for exercise, work, shopping or a medical need (2 metres apart where possible)
- wash your hands regularly

Self-isolate if you or anyone in your household has symptoms.

If you need further translated information about COVID-19 please visit: [www.sussexinterpreting.org.uk/service-users](http://www.sussexinterpreting.org.uk/service-users)



## کیا آپ کو

COVID-19 کی وجہ سے  
سے اضافی تعاون درکار ہے؟

کیا آپ تعاون کے ضرورتمند کسی فرد کے بارے میں فکر مند ہیں؟

اگر آپ ان لائن نہیں ہو سکتے تو آپ کی مدد کر سکتا ہوں، کونسل کا کمیونٹی ہب ان امور میں آپ کی مدد کر سکتا ہے:

ترجمان اور SignLive پورے ہفتے 10 بجے صبح سے 4.30 بجے شام تک دستیاب ہیں

یہ فون لائن کافی مصروف رہتی ہے لہذا اگر ہو سکتے تو اس کی جگہ ویب سائٹ کی معرفت ہم سے رابطہ کریں۔

اگر آپ کسی ایسا فرد نہیں جانتے ہیں جو آپ کی مدد کر سکتا ہو، تو کونسل کا کمیونٹی ہب ان امور میں آپ کی مدد کر سکتا ہے:

- خریداری کرنے، نصابی اور دوائی لانے میں مدد اور دیگر تعاون تلاش کرنا
- ہنگامی فوڈ بینک کے حوالے
- فعال اور تندرست رہنے اور ملحدگی و تنہائی کے احساسات کو کم کرنے کے لیے مشورہ

مزید تلاش کرنے یا مدد کی درخواست کرنے کے لیے اس پر جائیں: [www.brighton-hove.gov.uk/coronavirus-help](http://www.brighton-hove.gov.uk/coronavirus-help)

### کورونا وائرس (COVID-19) آپ کو کیا کرنے کی ضرورت ہے:

وائرس کے پھیلنے کو کم سے روکنے کے لیے اس بارے میں رہنمائی ملک بہ ملک مختلف ہے۔ 12 مئی 2020 کو یہ مشورہ انگلینڈ کے لیے ہے۔

- اگر ہم سب چوکھی رہیں تو ہم وائرس کو کنٹرول کرنے میں مدد کر سکتے ہیں۔ اس کا مطلب یہ ہے کہ آپ کو لازماً:
- ممکنہ حد تک گھر پر ہی رہنا چاہیے
- اگر ممکن ہو تو گھر سے کام کریں
- دوسرے لوگوں سے رابطہ محدود کریں
- جب آپ ورزش، کام، خریداری یا طبی ضرورت سے باہر جائیں تو دوسروں سے دور رہیں (ممکنہ حد تک دو میٹر کا فاصلہ)
- اپنے ہاتھوں کو برابر دھوئے رہیں
- اگر آپ یا آپ کے اہل خانہ میں سے کسی میں علامات ظاہر ہوں تو خود علیحدہ ہو جائیں۔

087036



اگر آپ کو COVID-19 کے بارے میں مزید ترجمہ شدہ معلومات درکار ہوں تو براہ کرم ملاحظہ کریں: [www.sussexinterpreting.org.uk/service-users](http://www.sussexinterpreting.org.uk/service-users)

# Children and Young People

- **Key activities include:**
- EMAS virtual sessions on Raising Early Achievement in Literacy and a home play pack.
- EMAS funding to contact parents in community languages.
- UACS Team and Virtual Schools Support Team support to unaccompanied minors to access education
- Communications and support for SEND community Covid
- Winter Grant food vouchers given to vulnerable families
- 42% of children accessing the Children's Centre foodbank were from BAME communities



# Children and Young People





# Community Safety

- **Key activities include:**
- BHCC funded & supported Racial Harassment Forum “*Break the Silence*” campaign

**BREAK THE SILENCE!**  
of  
**Racist and Faith  
Hate Incidents  
in our City**

Racial Harassment Forum in partnership with  
Brighton & Hove City Council and  
Sussex Police as part of the city's Anti-Racist Pledge

**Report It**

**Brighton & Hove  
City Council**  
Safer Communities  
Team  
**01273  
29 27 35**

**rhf**  
Advocacy/Outreach  
Officer  
**07916  
99 99 10**

**Sussex Police**  
**101**  
in the case of  
emergency  
ring 999

We are all here to support you.

**Report Racial Harassment  
&  
Faith Hate Incidents**

**Brighton & Hove  
City Council**  
Safer Communities  
Team  
**01273  
29 27 35**

**rhf**  
Advocacy / Outreach  
Officer  
**07916  
99 99 10**

**Sussex Police**  
**101**  
in the case of  
emergency  
ring 999

Don't feel alone.  
Our dedicated teams are here to support you.

# Community Safety

- **Key activities include**
  - Safe space initiatives
  - 60,000 COMF funding for hate crime third party reporting centre pilot
  - Upstanders workshops with Covid hate crime scenarios
  - Communications on prevention & reporting
  - Monitoring via Community Tensions & Reassurance Group
  - Communications on exemptions to face masks to mitigate tensions



# Housing

- **Work to meet identified priority of safety of women in accommodation including:**
  - Support move on from specialist women's supported accommodation to create vacancies
  - Staff are trained in gender-informed & trauma-informed practice
  - Ensuring of women only areas and support to access specialist services.
  - Women only accommodation services commissioned for women 16-25 and 18+.
  - Housing Prevention Officers trained in interviewing and supporting people fleeing domestic abuse

# Communications and digital inclusion

- **Key activities include:**
  - Equalities mailing list
  - Recruited BAME Engagement Officer
  - Regular communications via Faith Council
  - Easyread materials
  - Support resources to Care Link members
  - Support materials sent via Ageing Well Service partners
  - BHCC seniors housing teams contact with and support for older residents.



**Coronavirus Vaccine**

Everyone with a learning disability can now have the Covid-19 vaccine.

You need to be on the **Learning Disability Register**. This is a list your GP keeps.

If you are not on the register ask your GP to add you or talk to someone you trust.

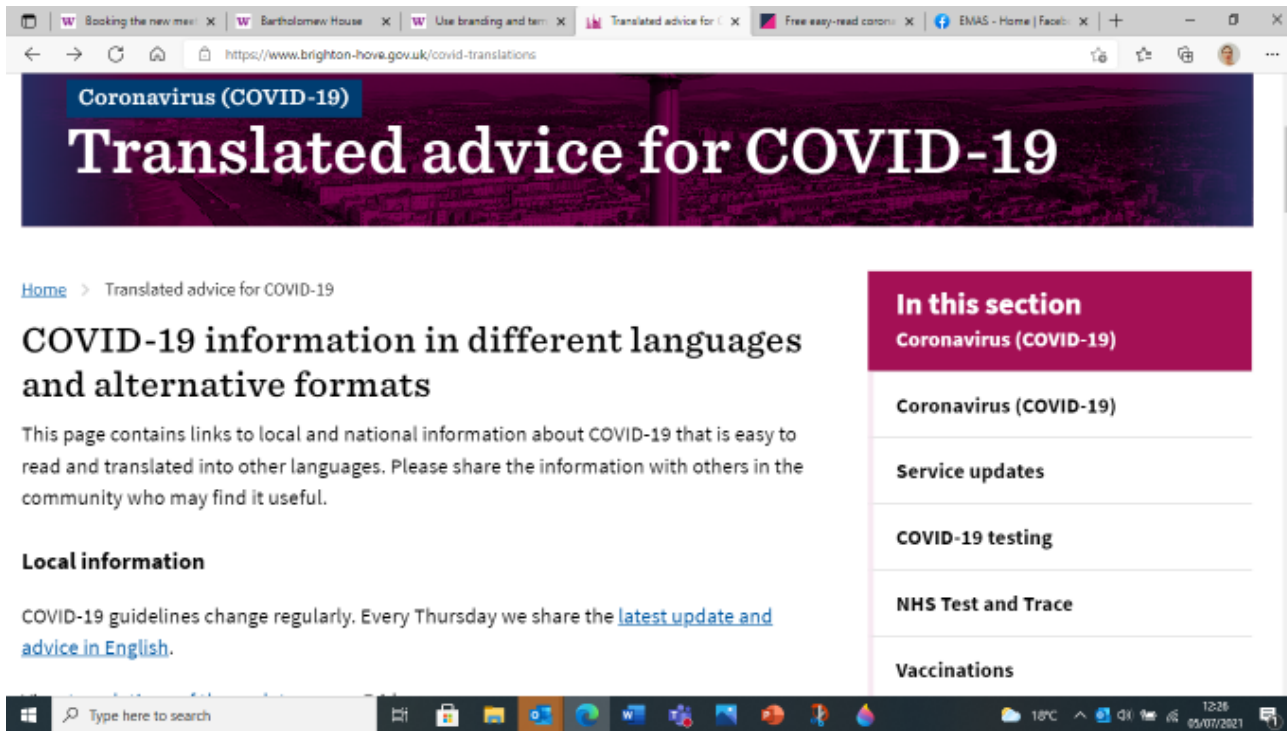
It takes a few weeks for the vaccine to protect you

30

The infographic features a red header with the text 'Coronavirus Vaccine' and two vaccine vials labeled '1' and '2'. Below the header, a group of diverse people, including a woman in a green coat, a man in a blue shirt, a man in a green jacket, a woman in a purple jacket, and a man in blue scrubs, are standing in front of a white kiosk. To the left, a woman in a blue coat is sitting in a chair while a man in a red shirt sits next to her. Below the kiosk, a woman is pointing at a 'Learning Disability Register' sign. At the bottom, a woman is sitting at a desk with a computer monitor. A red banner at the bottom right contains the text 'It takes a few weeks for the vaccine to protect you'.

# Communications and digital inclusion

- Translations survey to understand need and Ongoing translations of materials



The screenshot shows a web browser window with the URL <https://www.brighton-hove.gov.uk/covid-translations>. The page features a dark blue header with the text "Coronavirus (COVID-19)" and "Translated advice for COVID-19". Below the header, there is a navigation menu with "Home" and "Translated advice for COVID-19". The main content area has the heading "COVID-19 information in different languages and alternative formats" and a paragraph: "This page contains links to local and national information about COVID-19 that is easy to read and translated into other languages. Please share the information with others in the community who may find it useful." Below this, there is a section titled "Local information" with a link to "COVID-19 guidelines change regularly. Every Thursday we share the [latest update and advice in English](#)." On the right side, there is a sidebar titled "In this section" with a list of links: "Coronavirus (COVID-19)", "Service updates", "COVID-19 testing", "NHS Test and Trace", and "Vaccinations". The browser's taskbar at the bottom shows the Windows logo, a search bar, and various application icons. The system tray on the right shows the date and time as "12:26 05/07/2021" and the temperature as "18°C".

# Mental and Physical Health

- **Mental & Physical Health**
  - Targeted communications on mental health support
  - 6 films produced with diverse community members on lockdown experiences in BSL
  - Feedback to GP surgeries on accessibility
  - Marking days of importance to LGBTQ+ communities
  - Mental Health Refugee, Migrant & Asylum Seeker Group re-established
  - Targeted Healthy Lifestyles Team work
  - All those in receipt of HASC support contacted to offer support
  - Information and support for people with learning disabilities and/or autism
  - Senior Housing and Aging Well partnership support

# Mental and Physical Health



আপনার মা'কে নিয়ে হেঁটে আসুন!

হাঁটা ভাল! হেলথ ওয়াক এর 'লক-ডাউন হাঁটার চ্যালেঞ্জ' আপনার পরিবারের সাথে চেষ্টা করে দেখুন।

# Test & Trace and Vaccines

- Ongoing Public Health Webinars for diverse community groups



**LGBTQ+**  
webinar  
**Vaccine**

26/03/21  
12-1PM

<http://bit.ly/LGBTQVaccine>

Do you have questions about the COVID-19 vaccines?  
Join us for a free online Q&A session with

- Alistair Hill Director of Public Health
- Becky Woodiwiss Public Health Principal
- NHS vaccination programme rep

Hosted by Billie Lewis



DO YOU HAVE QUESTIONS ABOUT THE COVID-19 VACCINES?

**LGBTQ**  
VACCINE  
webinar

26th March  
12-1pm

Free online Q&A with:

Alistair Hill  
Director of Public Health  
Becky Woodiwiss  
Public Health Principal  
Hosted by Billie Lewis.



<https://bit.ly/LGBTQVaccine>



# Test & Trace and Vaccines

- **Key activities include**
  - Engagement with diverse groups on Test & Trace concerns
  - Test & Trace FAQ published on BHCC website
  - Analysis of demographics of vaccine uptake
  - BAME Vaccine Confidence Working Group
  - Targeted contact with wide list of groups across the City
  - Liaison with diverse groups regarding appropriate sites for Mobile Vaccine Unit
  - Translated materials
  - Communications & welcome session for migrants and refugees

# Test & Trace and vaccines

NHS

## COVID-19 vaccination for visitors, migrants and refugees

Please get the COVID-19 vaccination to protect yourself and your loved ones – it is free.

- Your information **will not** be shared with the Home Office
- Your information **will not** be shared with the police
- You do not need identity papers to get the vaccine
- You do not need an NHS number to get the vaccine
- You do not need to be registered with a doctor to get the vaccine

You only need to give your contact details – **this information will not be shared with anyone else.**



## Mobile Vaccination Service in Brighton & Hove: 2 to 4 July

Fri 2 Jul: **St Peter's Church** 10.30am-2.30pm (all)  
Sat 3 Jul: **Hove Lawns** 10.30am-2.30pm (all ages)  
Sun 4 Jul: **Hove Lawns** 10.30am-2.30pm (all ages)  
Sun 4 Jul: **Waitrose car park** 10.30am-2.30pm (40+)

If you haven't had your first Covid vaccination visit one of our mobile sites this weekend



Call 0300 303 8060 to book or walk-in



NHS

## لقاح كوفيد-19 للزائرين والمهاجرين واللاجئين

يُرجى الحصول على لقاح كوفيد-19 لحماية نفسك وأحبائك – إنه مجاني.

- **نن** نتم مشاركة معلوماتك مع وزارة الداخلية
- **نن** نتم مشاركة معلوماتك مع الشرطة
- لمست بحاجة لأي وثائق لإثبات الهوية لتلقي اللقاح
- لمست بحاجة لرقم هيئة الصحة الوطنية لتلقي اللقاح
- لمست بحاجة لأن تكون مسجلاً مع طبيب لتلقي اللقاح

كل ما عليك فعله هو توفير بيانات الاتصال الخاصة بك – **علماً بأنه لن تتم مشاركة هذه المعلومات مع أي شخص آخر.**

# Next Steps

- Continued collation of impacts regarding easing of lockdown
- Consideration of new reports eg Switchboard LGBTQ Survey results
- Updates on all actions within EAW Recommendations Action Plan
- Produce EAW Update Report
- Embed work into existing equalities mechanisms.

Contact:

Melinda King

Communities Equalities & Third Sector Team

[Melinda.king@brighton-hove.gov.uk](mailto:Melinda.king@brighton-hove.gov.uk)

